NCH'KAŶ



Quarterly Update to Squamish People

FALL 2026

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Explore the Fall Quarterly Update!

In this issue we celebrate the many milestones and gatherings held by Nch'ḵaý over the past three months, including the opening of Seńáḵw's Welcome Centre, a record-breaking summer at Capilano River RV Park and the unveiling of our refreshed and expanded Annual Gathering in North Vancouver.

From new business partnerships to the people driving our work forward, this issue captures a season of steady progress toward long-term prosperity for the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation).



See Nch'ḵaý's progress in detail

Scan the QR code to explore the 2025 Annual Report and discover the projects, partnerships and investments creating lasting wealth for current and future generations.



MOMENTUM AT Seńáḵw

The Welcome Centre Opens Its Doors

This summer, the Seńáḵw Welcome Centre opened its doors for the first time, a milestone that was celebrated with an intimate Blessing Ceremony in June.

The Centre introduces guests to the land, the vision for the village (including a model of the community), and the homes and amenities that help form what Seńáḵw is today.

The Welcome Centre is now open for drop-ins seven days a week — come see the village and hear its story for yourself.

Visit Us!

1320 Chestnut Street, Vancouver

Monday to Friday: 10:30 a.m. to 5:30 p.m.
Saturday and Sunday: 10:00 a.m. to 5:00 p.m.

Parking: EasyPark Lot #60, 1100 Chestnut St.



Seńáḵw in the Global Media Spotlight

The New York Times featured Seńáḵw in a significant opinion piece examining housing and development.

The coverage positioned Seńáḵw within the broader North American conversation about housing supply, density and new approaches to city-building. The article garnered international recognition, and reinforced the Squamish Nation as the vanguard in Indigenous economic leadership and city-building.

The piece pointed to Seńáḵw as an example of how Indigenous-led development can add meaningful rental housing to a city while building something more: a complete, connected community.

The New York Times

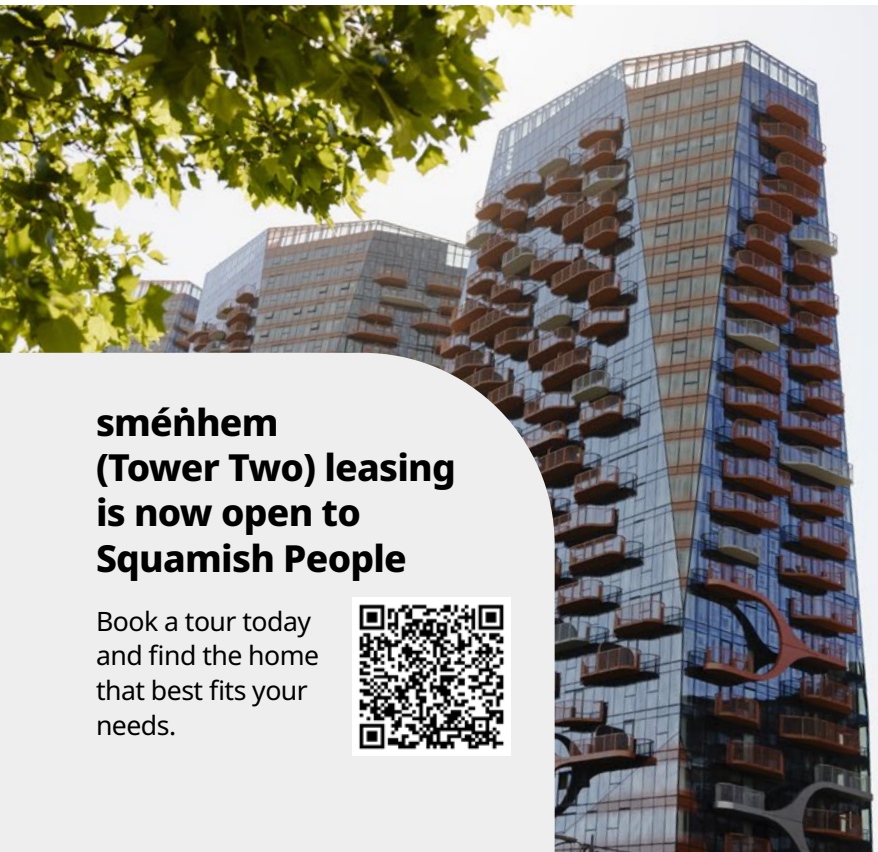
Bishop's Family Cycles Joins Seńáḵw

Seńáḵw is a village built for bike living, and its newest commercial tenant fits right in.

Bishop's Family Cycles, known for cargo bikes built to help families of all types get riding, was announced as Seńáḵw's newest commercial tenant in September, with the shop opening later this year in sméṅhem (Tower Two).

The partnership will help activate Seńáḵw's world-class cycling infrastructure, including a future cycling ramp flowing from the Burrard Street Bridge directly to the towers, Canada's first cycle-in bicycle parkade, and Vancouver's first cargo bike share from Modo featuring bikes from Bishop's shop.

BishoP's
FAMILY CYCLES



sméṅhem (Tower Two) leasing is now open to Squamish People

Book a tour today and find the home that best fits your needs.

Seńáḵw Leasing Update

tl'eltl'élnup (Tower One) at Seńáḵw is filling up fast.

Leasing has now reached 75%, with 55% of residents identifying as Indigenous and 14% Sḵwx̱wú7mesh. Reaching this milestone opens the next chapter: leasing at sméṅhem (Tower Two) has begun, with homes once again offered first to Sḵwx̱wú7mesh Stélmexw (Squamish People), then other Indigenous Peoples, before opening more broadly to the public.



BUSINESS LEADERSHIP

Indigenous Real Estate Essentials Celebrates Its First Graduates

This summer, Nch'ḵaý, in partnership with the Squamish Nation Nexw7áýstwaý Training and Trades Centre (NTTC), UBC Sauder School of Business and the Spitz Centre for Indigenous Business Education, welcomed Indigenous learners to explore real estate and the many opportunities within the industry, through the Indigenous Real Estate Essentials course.

Over 10 weeks, the inaugural cohort of 25 participants worked through real estate, development, housing, and investment — all through an Indigenous lens. Participants learned directly from industry-leading professionals, Nation representatives and sector experts.

On September 4, we came together to celebrate our first cohort and everything they accomplished.

Graduate Preston Forgie shared the impact of the program:

> **"This program showed me how knowledge in real estate can become a tool for creating opportunities and giving back to my community.**

As our work in real estate grows, we want to see more Indigenous Peoples building knowledge, experience and careers in the industry. Congratulations, graduates!

Record Revenue at Capilano River RV Park

Capilano River RV Park

This summer, Capilano River RV Park was busier — and more profitable — than ever. The Park had its strongest summer on record, breaking monthly revenue records in June, July, and August.

Behind the numbers is a summer of real investment in the guest experience — new furniture throughout and a packed events calendar featuring a FIFA watch party at the pool and other activations that brought guests together.

The response has meant more guests are coming back, and bringing friends and family with them. Cap RV now holds a 4-star rating on Google across more than 1,200 reviews — a strong sign that those who visit genuinely enjoy their stay.

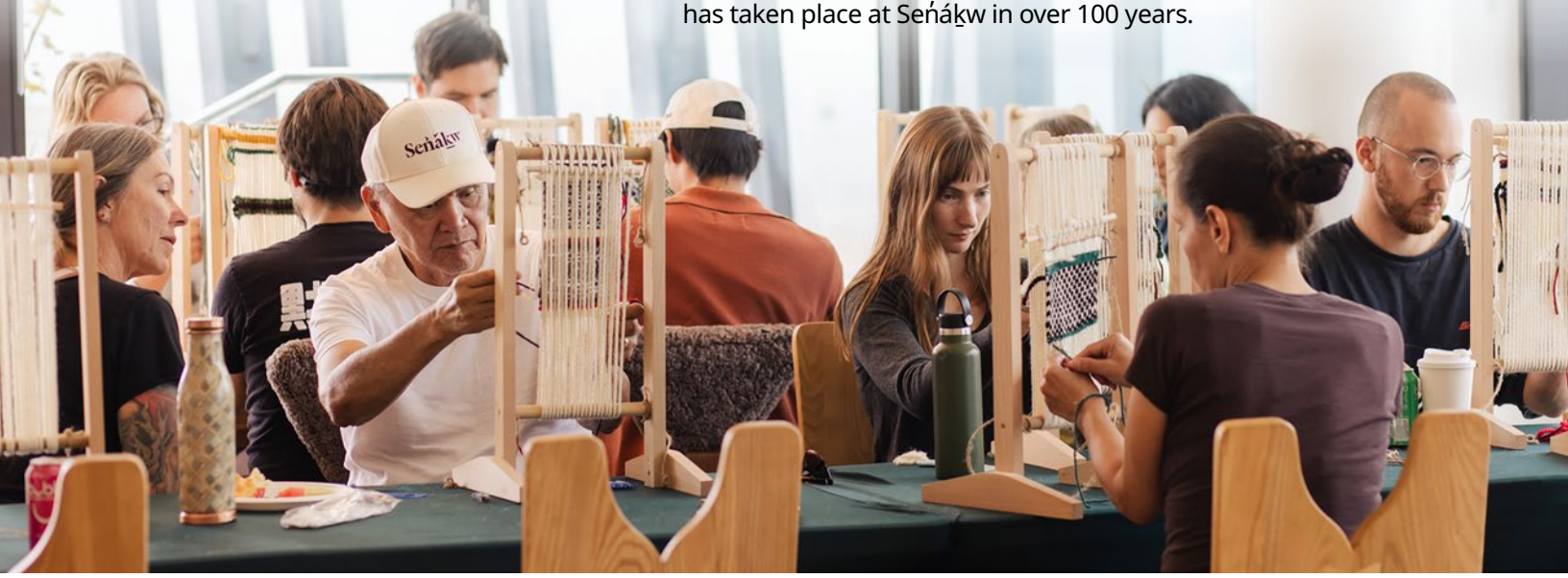




Weaving, Learning and Connection

In August, Seńáḵw residents came together for a full-day Coast Salish Wool Weaving Workshop led by master weavers Chief Janice George and Willard “Buddy” Joseph.

Participants learned the foundations of traditional weaving, from working with wool to practicing patterns grounded in ancestral teachings. Beyond hands-on learning, the day created space to connect through a living art form — marking the first time weaving has taken place at Seńáḵw in over 100 years.



A Coast Salish Tumpline’s Journey Home

More than a century after it was woven at Seńáḵw, a Coast Salish tumpline has returned to Sḵwx̱wú7mesh territory, on loan from the Museum of Natural History in New York City.

On September 14, Chief Janice George, Buddy Joseph and Sḵwx̱wú7mesh weavers gathered at MONOVA (the Museum of North Vancouver) for the uncrating of the piece, crafted circa 1895. The occasion was marked with a Ceremony, filled with stories from weavers about the craft — and about the important ongoing advocacy to bring it home to stay.





Chepximiya Siyam Chief Janice George:

Lhen Awtxw (Weaving House)

For Chepximiya Siyam Chief Janice George, weaving is more than craft, it's a responsibility she's carried since she was a teenager.

She learned to weave in 2003, alongside her husband Willard "Buddy" Joseph, guided by the teachings of master weaver Bruce Miller, who encouraged them to "make sure your teachings go forward at least three generations." The name of their business, Lhen Awtxw (Weaving House), reflects that same intent: to teach whoever and wherever they were needed.

More than two decades later, Chief Janice estimates as much as 80% of what's worn at Squamish ceremonies today is woven by community members themselves.

> **"Everybody in the world has weaving techniques. But what makes it Salish are the teachings that go with it. That's important.**
>
> Chepximiya Siyam
> Chief Janice George

Interested in joining the Squamish Nation Community Business Directory?

Visit the Directory and fill out an application today.

Recognition on Many Stages

A Fulbright Canada Award for Nch'ḵaẏ́

Nch'ḵaẏ́ celebrated a moment of national recognition at the 2026 Victoria Forum this August, receiving Fulbright Canada's Honouring Nations Canada Award, with Mindy Wight accepting on behalf of the organization.

The honour recognizes Indigenous-led institutions and governance practices that strengthen sovereignty for Indigenous Peoples. For Nch'ḵaẏ́, it brings Seńáḵw into a broader conversation about Sḵwx̱wú7mesh economic self-determination and Nation-building.

Nch'ḵaẏ́ at Canada's Leading Apartment Investment Conference

Jenn Podmore Russell brought the Seńáḵw story to a packed room in Toronto this fall, representing Nch'ḵaẏ́ on a panel at the Canadian Apartment Investment Conference.

The event is Canada's leading multi-residential real estate gathering, drawing more than 1,000 senior industry professionals from across the country. Jenn will also be featured on the conference podcast, airing later in October.



Our Real Estate Foundation of BC Land Award

We are proud to share Seńáḵw was honoured with a 2026 Real Estate Foundation of BC Land Award, recognizing outstanding projects and leaders that protect the lands and waters we love and build sustainable, inclusive, resilient communities. A short video created to mark the achievement traces the rich history and enduring connection of the Squamish People to the land, alongside a glimpse of the village coming to life as a place to live, gather, and build for the future.

This is a story worth watching, tune in here:

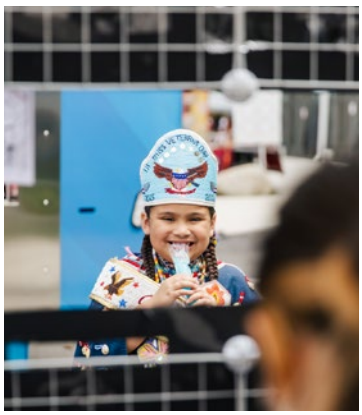


COMMUNITY ENGAGEMENT

Squamish Nation Youth Powwow







The 2026 Squamish Nation Youth Powwow brought three days of drumming, dancing and celebration — and Nch'ḵaẏ was there throughout, hosting community conversations, live portrait illustrations and giveaways.

The Powwow continues to be one of our most special community engagement opportunities of the year — a chance to make real connections with community members about housing, employment, economic development, and the work Nch'ḵaẏ is doing on behalf of the Nation. This year's activation also sparked new relationships beyond the booth, including conversations about future marketing and recruitment partnerships that have already had positive impact.







Khatsahlano Street Party

Seńáḵw returned to one of Vancouver's largest free festivals this year with a new focus: connecting directly with prospective residents.

The booth linked visitors with the leasing team and grew the Seńáḵw community database, turning a high-visibility public event into direct engagement with people interested in calling the village home.

Don't want to miss future events?

Sign up for emailed updates from Nch'ḵaẏ̓ today.

A Refreshed and Updated Annual Gathering

This year's Annual Gathering in North Vancouver introduced new and immersive experiences to community, with interactive booths set up for each part of our portfolio.

The event featured an executive leadership panel, live performances, customizable swag, and door prizes that link our work to learning and growth opportunities for Sḵwx̱wú7mesh Stélmexw (Squamish People).

Held in North Vancouver on September 11, we're grateful for the record number of attendees that helped make the event truly unforgettable. Thank you to everyone who came out and met our teams!

The postponed Squamish Valley Annual Gathering will be rescheduled soon — stay tuned for the new date.











PEOPLE & OPPORTUNITIES

It's a time of growth at Nch'ḵaẏ̓. As our achievements and ambitions continue to build, so does our team, and we're glad to welcome the new faces helping carry this work forward.

Here We Grow Again

This quarter we welcomed:

- **Chenoa Hansborough,** Customer Service Representative, North Vancouver Gas Bar
- **Julia Edwards,** Customer Service Representative, Squamish Valley Gas Bar
- **Tessa Danelesko,** Senior Manager, Corporate Communications
- **Devhuti Lakhey,** Communications Specialist
- **Stephanie Baker,** Manager, Payroll & Finance Operations
- **Rajan Panchal,** Information Systems Analyst
- **Lulu Zhou,** Senior Financial Analyst
- **Rob Kennedy,** Senior Financial Analyst
- **Lani Mino,** Payroll Specialist
- **Brad Gales,** Maintenance Technician

Squamish Person
Indigenous Person

Service Recognition

We are proud to recognize team members celebrating milestone anniversaries across the Nch'ḵaẏ̓ Group.

10 YEARS

Tracey Ferguson
Bailey Fraser

5 YEARS

Graham Thomson
Kelly Marsden
Aileen Trotter
Raven McGarvey

A Well-Deserved Promotion

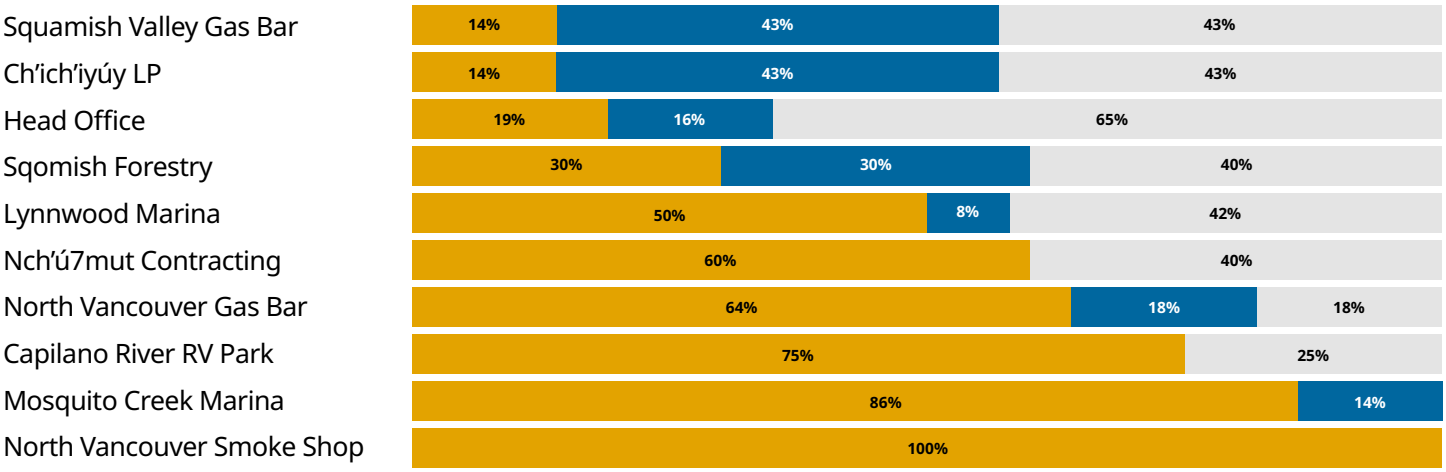
Congratulations to Wilmark Samonte, who was promoted from Senior Accountant to Accounting Manager in August.



People Snapshot

Nch'ka'y continues to track representation across the organization as part of our commitment to transparency and accountability.

REPRESENTATION ACROSS OUR BUSINESSES







Job Opportunities

Our current openings include:

RETAIL OPERATIONS

Store Manager — **6 Month Term**
Squamish Valley Gas Bar (Squamish)

Assistant Store Manager — **Full-Time**
Squamish Valley Gas Bar (Squamish)

Customer Service Representative — **Casual**
Squamish Valley Gas Bar (Squamish)

REAL ESTATE AND DEVELOPMENT

Tenant Navigator — **Full-time**
Park Royal (West Vancouver)

Maintenance Manager — **1 Year Term**
Capilano River RV Park

COMMUNICATIONS

Social Media & Content Specialist — **Permanent Full-Time**
Park Royal (West Vancouver)

Interested in joining the Nch'ḵaẏ̓ team?

There are more opportunities to explore across Nch'ḵaẏ̓ Group and our growing portfolio of businesses. Discover current openings and find a role where you can bring your skills, experience and perspective to our team.

Featured from the 2025 Annual Report

This spotlight offers a preview of our 2025 Annual Report, highlighting how Nch'ḵaẏ́ is investing in our people, creating opportunities and supporting our team as we grow.

Our first interactive Annual Report

Explore the full report online.

OUR TEAM AT A GLANCE

142
total team members

59
Squamish People

18
members of other First Nations

CREATING OPPORTUNITY FOR TEAM MEMBERS

325
total trainings offered

124
team members in at least 1 learning opportunity

48
Squamish People trained

11
enrolled in CPA or CFA programs, including 2 Squamish People

15
in leadership development programs, including 5 Squamish People

HOW WE ATTRACT SQUAMISH TALENT

Recruiting Squamish People is an important part of Nch'ḵaẏ́'s mandate. As we grow, we want our community reflected in our work and the future we are building. We share opportunities through Nch'ḵaẏ́ and Squamish Nation channels, prioritize qualified Sḵwx̱wú7mesh candidates, participate in Nation career fairs and offer internships for Squamish students.

DID YOU KNOW?

In 2025, Nch'ḵaẏ́ formalized a Total Rewards Philosophy, reinforcing our commitment to competitive salaries and benefits that help attract and retain talented people.



Keeping Our Community Connected

Print copies of our Quarterly Updates and 2025 Annual Report will be available at:

- Nch'ḵaẏ Head Office
- Squamish Nation Head Office
- Totem Hall
- Chief Joe

To have copies delivered directly to you, please call Nch'ḵaẏ Head Office at **604-243-0802.**





Nch'ḵaý Development Corporation was established in 2018 as the wholly-owned economic development group of the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation). Nch'ḵaý is responsible for developing, managing, and growing businesses that generate sustainable wealth and opportunity for the Squamish People. Guided by Sḵwx̱wú7mesh values and teachings, Nch'ḵaý works to support long-term prosperity and community well-being for current and future generations.

Learn more at **nchkay.com** or scan the QR code to register for email updates.



STAY IN TOUCH

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